Weavers Warehouse Pty Ltd

Privacy Policy – WEBSITE

**Effective Date: ……01 January 2021…………………………**

The company values your privacy. In this Privacy Policy ("Policy"), we describe how we collect, use, and disclose information, including Personal Information that we obtain about employees, customers and visitors to our website www.weaversworld.co.za and the services available through our Website ("Services"). and for our records.

“Personal Information" means any unique information or set of information that could be used to identify or contact an individual, such as the individual's name, title, mailing address, email address, phone number, employer/profession, login information, password, payment card information or other specific types of personal information.

**1. Types of Information and Collection Methods**

Information Submitted by You

You may be asked to provide Personal Information anytime you are in contact with Weavers Warehouse.  The Company may collect Personal Information about you, or customer information or visitor information, (and through third parties or other sources where permitted by law) when you interact with us, such as applying for a position, joining our company, creating or registering for a business account, contracting your services to us, using our products and services, downloading our software, requesting information, requesting notifications for services or products and services updates, participating in surveys, or when you otherwise actively send us data about your business and /or Personal Information.  In each such instance, you will know what data we collected because you voluntarily submitted it.

If you chose not to provide business or other information including personal information by email, you may not be able to access certain content on our Website or products and services offered or we will not be able to respond to any inquiries you may have or process your orders.

You may also submit technical information to our company such as designs, ideas or data, by email or as an attachment to an email or telephonically for purposes not limited to contest participation. Such submission is considered and treated by Weavers Warehouse as nonconfidential and non-proprietary.  By providing these submissions, you grant Weavers Warehouse a nonexclusive, royalty-free, perpetual, irrevocable, sublicensable right to disseminate, display, use, modify, copy, adapt, and translate the submission for any purpose whatsoever, whether commercial or non-commercial, throughout the world in any media. You also grant us the right to use the name you submit in connection with your submission, if we choose.  You represent and warrant in making these submissions that you own or control all rights to these submissions, and that use of your submissions will not cause injury to any person or entity including Weavers Warehouse.  You will indemnify us for all claims resulting from your submissions.

If you choose to provide Weavers Warehouse with a third party's personal information (such as name, email, and phone number), you represent and warrant that you have the third party's permission to do so. Examples include forwarding reference or marketing material to a friend or sending job referrals.

Information Collected Through Third-Party Sources  
We may also collect information about our customers through our trusted third-party sources to assist us in providing product and service offerings to the customer and we may also collect information from our trusted third party sources to enable us to offer job seekers employment.

Information Automatically Collected

Like many other companies, Weavers Warehouse uses automatic data collection tools, such as cookies, embedded web links, web beacons, gifs and other similar technologies.  These tools automatically collect certain standard information that your browser sends to our Website when you visit our Website or use our Services, such as your domain name, your browser type, operating system, web pages you view, links you click, your IP address, the length of time you visit our Website or use our Services, the referring URL or the webpage that led you to our Website. Please see the section “[Cookies and Similar Technologies](https://www.microsemi.com/company/privacy-policy#cookies)” below for more information.

Combination

We and the third parties we engaged to provide services on our behalf may combine the information we collect from you over time and across our Website with Personal Information that you actively submit, to the extent permitted by applicable law.

**2. How We May Use Your Information**

We may use your information for purposes of operating our business and other legitimate purposes permitted by applicable law.  We may use your personal information in the following ways:

* To communicate with you about our products or services, respond to your inquiries, fulfil and process your request for our products and services, including helping you to complete transactions, process payments, and other customer service purposes.
* To enable you to use certain features of our product and services
* To administer the careers portion of the Website and process your application.
* To better understand how visitors use our Website and products and services, both on an aggregated and individualized basis, in order to improve our Website and products and services and for other research and analytical purposes.
* To send communications to you, either from the Company directly or from our partners, including for marketing, newsletters, promotions, customer satisfaction surveys purposes and other communications related to our business, including information about our solutions we think may interest you.

**3. How We Share Your Information**

We are not in the business of selling or sharing your Personal Information with third parties for marketing purposes unless you have granted us permission to do so.  We may share and use your Personal Information as described below:

* With our affiliates and subsidiaries worldwide.
* With third-party vendors, service providers, contractors or agents as required to perform specific purposes on our behalf.   Examples are not limited to delivering packages, processing credit card payments, checking for export compliance, and providing customer service. They have access to customer information to perform their jobs, but may not use it for other purposes.
* To geographically or sectorally relevant resellers and/or distributors, particularly if you or your company have purchased through a third party before.  These companies and persons often provide service to The company’s customers. They have access to customer information to perform their jobs, which is not limited to marketing our products, but may not use it for other purposes.
* To comply with the law, a judicial proceeding, court order or a subpoena other legal processes, such as requests from public and governmental authorities or law enforcement, or to exercise our legal rights or defend against legal claims.
* Where we believe it is necessary to investigate, prevent, or take action regarding illegal activities, suspected fraud, brand protection, situations involving potential threats to the safety of any person, violations of our Terms of Use or this Policy, or as otherwise required by law.
* In connection with a prospective or actual sale, merger, transfer or other reorganization of all or parts of our business.

If you do not wish us to share your information as described below, you may choose not to supply any Personal Information to us when enquiring about our products, services or other information on our Website or by not placing orders for our products and services.

We reserve the right to fully use and share information on an aggregated basis, which is not personally identifiable about the user, with third parties for marketing, advertising, research or similar purposes.

**4. We May Use Cookies and Similar Technologies to Collect Information**

We and our third-party service providers use cookies and other common web tracking mechanisms to track information about your use of our Website and Services.  We may use this information, which is collected and remains in aggregate form, to understand how visitors use our Website so that we can better tailor our interactions with you when you browse our Website and to improve our Website.

Cookie  
A cookie is a small data file that our website stores on your computer hard drive for record-keeping purposes.  We use cookies for website administration, such as maintaining your log-in or your preferences, to keep track of your navigation through our Website and to observe your navigation across other sites in order to better match your interests to the company’s products and services.  Most web browsers automatically accept cookies.  If you prefer not to receive cookies, you can set your browser to allow you to refuse the setting of all or some cookies.  You can also refuse all cookies by turning them off in your browser.  Although you may still use our Website without the cookie, some areas or features of our Website or Services may not function for you.

Third-Party Analytics

We also use automated devices and applications, such as Google Analytics to collect information in an anonymous form about how visitors use our Website.  For information on Google’s privacy policy, please visit [http://www.google.com](http://www.google.com/).  We also may use other analytic means to evaluate the use of our Website and Services and for analysis and statistical purposes.  We use these tools to help us improve our Services, performance and user experiences. These third-parties may use cookies and other tracking technologies to perform their services.

**5. How You Can Delete your Personal Information**

Once you have submitted your information by email to us, you may delete the information at any time by deleting the email.

**6. How You Can Manage Your Communications Preferences**

We may send periodic promotional or informational emails to you about our products, services or our Website.  You can request that we remove your email address from our list if you no longer wish to receive any email communication from us.

**7. How We Secure Your Information**

We intend to protect the personal information entrusted to us and treat it securely in accordance with this Privacy Statement.  We implement physical, administrative and technical safeguards to protect your Personal Information from misuse, and unauthorized access, disclosure, alteration and destruction.  However, please be aware that despite our efforts, the internet cannot be guaranteed to be 100% secure or error-free and we cannot ensure or warrant the security of any Personal Information you provide to us.  It is your responsibility to protect against unauthorized access to your user ID, password, phone number, and computer by, among other things, signing off after using a shared computer, choosing a robust password that nobody else knows or can easily guess, and keeping your user ID and password private.  You must notify the company immediately at if you suspect that your password or user ID has been compromised.  You are solely responsible for any unauthorized use of the Website conducted via your password and user ID.  We are not responsible for any lost, stolen, or compromised passwords or for any activity on your account via unauthorized password activity.

**8. Your Consent to Transfer and Storing of Data**

We keep data on our servers, which can be accessed by employees, and contractors.  You fully understand and consent that we will process and store of such information. We will retain and use your Personal Information as needed to fulfil the purpose for which it was collected.  We will retain and use Personal Information as necessary to comply with our business requirements, legal obligations, resolve disputes or enforce our agreements.  Subject to any applicable business, legal, or regulatory requirements, we delete or erase Personal Information when it is no longer required to enforce our rights or meet our obligations.

**9. Children's Privacy**

Our Website and Services are intended for adults.  We do not intentionally or knowingly accept, collect, use or disclose personal information from anyone under the age of 13 and we request that individuals under the age of 13 not submit any personal information on the Website.

**10. Link to Third-Party Sites**

Our Website and Services may contain links to third party websites or automatically produce search results that refer or link to other party websites.  We provide these links to you only as a convenience and the inclusion of any of these links does not constitute any endorsement by our company. Links to other websites are not under the control of (name of company) and we are not responsible for the content or the accuracy or reliability of any such contents and materials made on any linked site or any link contained in a linked site, or any changes or updates to such sites.  Any access to and use of such linked sites is not governed by this Policy, but instead is governed by the privacy policies of those third-party websites.  We are not responsible for the information and privacy practices of such third-party websites.  Third parties may independently collect information about their website visitors.  We cannot control the collection of this information.  Your use of third-party websites is at your own risk.  If you do not want those companies to collect information about you, you should contact those companies directly.

**11. Effective Date, Policy Change**

This Policy is current and effective as of the date of signature. We reserve the right to change, modify, add or remove portions of this Policy at any time and in our sole discretion.  If we decide to change our Policy, we will post those changes on this page.  When you visit the Website, you are accepting the current version of this Policy as posted on the Website at that time.  We recommend that users revisit this Policy on occasion to learn of any changes.

**12. How You Can Contact Us**

Please feel free to contact us with any comments or questions you might have regarding the information practices described in this Policy. You may write to us at …www.weaversworld.co.za and steve@weaversworld.co.za

**13. Communicating with You**

By using our Website and products and services or otherwise providing Personal information to us, you agree that we may communicate with you electronically regarding security, privacy, and administrative issues relating to your use.  For example, if we learn of a security system's breach, we may attempt to notify you electronically by posting a notice on our Website, by sending an email, or otherwise contacting you.

**14. Law and Jurisdiction**

By visiting the Website, or using any of our Services, you agree that your Personal Information will be handled as described in this Policy.  Your use of our Website or Services and any dispute over privacy, are subject to this Policy and our Website Terms of Use, including its applicable limitations on damages and the resolution of disputes.